

Sustainability Policy and strategy

Driving Business for Sustainability

1 POLICY AND OVERVIEW

The Company aims operate and create sustainable growth under the principles of good corporate governance and optimum benefits for the shareholders taking into consideration the impact on stakeholders social and environment. To accomplish such aspiration, the Board, established policies on corporate social responsibility for example Corporate Social Responsibility Policy, Quality and Environmental Policy, which have been communicated to employees of all companies in the group for acknowledgement and strict compliance as follows:-



3.2 MANAGING STAKEHOLDER IMPACTS IN THE BUSINESS VALUE CHAIN



Stakeholders of the Company

Stakeholder	Stakeholder Expectations	Meeting Expectations
Customers	Quality products, reasonable prices, timely delivery.	Control the quality of products and services to meet the standard, reduce wastage in the system process
Partners	The trading system is accurate and effective. There is fairness and equality to all trade partners	*Develop an efficient trading system *Adhere to the principle of equitable treatment and fairness to all trade partners.
Competitors	There is a competition that is honest and ethical	Treat competitions under the law and good commercial ethics.
Creditor	Receive full and punctual payment	*Abide by the conditions and contracts made with creditors *Pay the debt completely and on time. *Use the borrowed money for the purpose of borrowing
Employees	Safe in operation and have stability and career advancement	Uphold Human Rights, Labor Laws and promote learning and development
Shareholders	Good return on investment	Dividend payment
Communities and Environment	Contribute to Communities and help them develop better environment	*Organize activities to help the community and environment as appropriate *Comply with Environmental Laws by adhering to the principles of compliance with environmental management standards.

3.3 SUSTAINABILITY MANAGEMENT IN THE ENVIRONMENTAL DIMENSION

POLICIES AND GUIDELINES

The Company is certified for ISO14001:2015 by promoting and encouraging employees to realize the importance of conserving the environment, prevention of pollution from company activities that may affect the environment and requires strict compliance with environmental laws. The company has applied a management system for quality standards and environmental management in its operations, this makes it possible to develop operational procedures that reduce the impact on the environment as well as establishing a quality and environment policy by implementing the quality management system ISO 9001:2015 and environmental management ISO 14001:2015 under the motto “Produce good quality products, join hands to preserve the environment” with an emphasis on practice protection and promotion to achieve the main goal of managing product quality standards and manage the environment in accordance with the environmental law.

Greenhouse Gas Emissions Performance

The Company has made a list of the Company’s greenhouse gas emission sources, then calculated the amount of greenhouse gas emissions that arising from various activities to report greenhouse gas emissions generated by the Company’s activities, thereby supporting future guidelines and measures. It shows social and environmental responsibility and stepping into Carbon Footprint for Organization (CFO) that is sustainable in the future.

Waste Management

The Company manages the environment systematically and in accordance with the prescribed laws and regulations which has the main goal to reduce the impact on the environment, community and society as much as possible. Therefore, the Company has taken various actions to achieve the amount of waste from productions to landfill to be zero, namely, efficient use of resources, waste reduction, and reuse, etc.

- The Company manages the cost-effective use of water resources by developing and improving techniques in the production process to reduce the use of raw water which will reduce the amount of water resulting in the Factory can reduce the cost of purchasing underground water and wastewater treatment. This is including reuse recycled wastewater from treatment system in various miscellaneous works within the Factory.
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Greenhouse Gas Management



The company places great emphasis on energy consumption and allocation of resources to be the most beneficial and worthwhile. But the company has begun to focus on management to reduce both direct and indirect greenhouse gases. In the beginning an assessment of CO2 emissions from electric power was carried out along with energy conservation by using solar rooftop

Energy Management



To show the intention and determination to take action on energy conservation. The company has operated as follows:

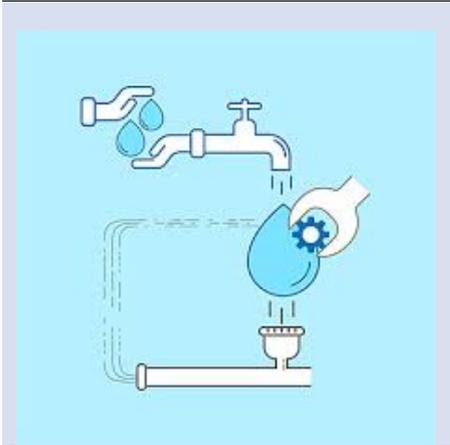
- ✓ Establish an energy conservation objectives and goals which relates to the status of energy consumption from business operations and energy production generates from solar rooftop and solar power plant
- ✓ Appoint a working group on energy management by defining powers, duties and responsibilities
- ✓ Evaluate the energy conservation potential of the power plant divided into 3 levels: Enterprise-level assessment ,product-level assessment and machinery / equipment level assessment with energy conservation goals and plans set a reduced percentage of the original amount of energy used by setting goals according to the environmental management goal (ISO 14001.)

การบริหารจัดการน้ำ

- ✓ ให้ความร่วมมือในการให้ข้อมูลด้านการใช้น้ำภาคอุตสาหกรรม
- ✓ แหล่งน้ำหลักที่บริษัทใช้ จะมาจากน้ำประปาสัดส่วน 95% ส่วนอีก 5%จะมาจากน้ำบาดาล
- ✓ บริหารจัดการน้ำเพื่อเพิ่มประสิทธิภาพการใช้น้ำโดยใช้ 3 มาตรการคือ

มาตรการด้านการลดการใช้น้ำ

ติดตั้งระบบ/ตัดน้ำอัตโนมัติแทนการเปิด-ปิดด้วยมือ



รณรงค์และประชาสัมพันธ์การประหยัดน้ำตามจุดใช้น้ำต่างๆ

มาตรการด้านการใช้น้ำซ้ำ

จัดทำจุดเก็บกักน้ำให้ได้ปริมาณสูงสุด และมีคุณภาพดีเพื่อนำกลับมาใช้ซ้ำ

ระบบบำบัดน้ำเสียภายในโรงงาน

จะเป็นแบบผ่านถังกรอง มีการกำหนดระยะเวลาและผู้รับผิดชอบ ในการทำความสะอาด แล้วจึงไหลลงสู่บ่อบำบัดแบบซึมในพื้นที่

Waste Management



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3.4 Sustainability Management in the social Dimension

Policies and guidelines

The company realizes the importance of business operation by considering the principles of business operations under the code of business ethics along with social responsibility and always place importance on stakeholders at all levels. With an emphasis on the Implementation of human rights principles, Fair and equitable treatment and giving back to society. The company has been set Corporate Social Responsibility with the following important practices.

- A. Employee care and development: Creating operational procedures, supervise and prevent serious work accidents. Adhere to labor law and human right
- B. Responsibility to Customers: Buying equipment's and selecting quality vender/subcontractors, able to produce quality systems according to relevant standards, meet customer needs and deliver on time.
- C. Society and company: Prevent pollution from company activities that may affect the environment

Thai labor Standard Policy

From the Flu pandemic, the Company has taken various actions in order to prevent risks to employee and related parties, for example preparing measures to prevent and take care of themselves and strictly implement practices such as check the body temperature every time before entering the building, setting up the alcohol gel placement , requiring the wearing of face mask at all times during work, , emergency planning and online work etc.

- Arrange annual health checks for employees.
 - Providing welfare in work such as uniforms including protective equipment such as shirt, glasses, hats and shoes, etc.
 - Participated in the Thai Labor Standard (TLS) Project to develop the Company's labor standard system a social responsibility for labor as a tool for workers to receive fair labor protection, no forced labor and discrimination in order to have good health and have a better quality of life
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